

**TOWN OF HYDE PARK
SELECTBOARD MEETING MINUTES**

May 26, 2011

SB Members present: Jim "Rick" Heath, David Gagnier, Brian Jones, and Roger Audet
& Mike Dubie

Others Present: Kim Moulton

J. Heath called the meeting to order at 8:05 a.m.

1) Health Insurance: Three insurance representatives presented health insurance options at the May 12, 2011 Selectboard meeting. The Selectboard now needs to decide which plan to take. This new plan will have a contract date of 7/1/11 to 6/30/12 which will require us to notify current provider with a 30 day notice that we are changing. K. Moulton presented the board with comparisons between the two policies that were not high deductible plans. A side by side comparison between a MVP plan and a Blue Cross Blue Shield (BC/BS) was presented. The pros and cons of the two plans were discussed. There was discussion about going towards a high deductible plan but decided that there wasn't enough time to properly investigate moving to that type of plan right now. During a phone call using speaker phone, the Selectboard asked general questions of a representative of BGNE. K. Moulton reminded the board that any policy they chose to go with can be obtained from any of the 3 representatives that presented insurance proposals at the May 12, 2011 meeting. Not only are looking for a new policy but we are looking for an agency who will be able to provide us with the customer service support we need since we do not have an HR professional on staff. The Selectboard will also need to decide what the employee contribution will be.

B. Jones made a motion that was seconded by R. Audet to switch our health insurance plan to the MVP VE004S plan using BGNE as our representing agency. M. Dubie abstained. Motion passed.

There was general discussion regarding employee contribution rates for the new plan premium. Current contribution calculation explained. Employee pays 10% of the cost of single plan. If the employee is on a double or family plan, they pay 15% of the cost of the difference between a single plan and either the double or family plan, whichever is applicable. It was noted the average employee contribution rate in the public sector is going up and is around 15-20%.

D. Gagnier made a motion that was seconded by B. Jones to have employees pay 11% contribution towards their health care insurance premium. M. Dubie abstained. Motion passed.

2) Highway Vacancy: Kent Young gave a verbal resignation on May 23, 2011. The resignation will be effective June 2, 2011. K. Moulton noted a vacancy notice has been placed in the newspapers. The deadline to apply is June 10, 2011. It was noted that the town really needs an experienced grader operator. The vacancy notice indicated grader operator experience preferred.

R. Audet made a motion that was seconded by B. Jones to accept Kent Young's verbal 2 week resignation given on May 23, 2011 with last day of employment to be June 2, 2011. M. Dubie abstained. Motion passed.

3) ATV Ordinance: The Selectboard reviewed a sample ATV Ordinance prepared by S. Courville, a sample VLCT ordinance and the Town of Johnson's ATV Ordinance. There was general discussion regarding an ATV Ordinance. It was agreed to review the samples provided and address this topic at the next Selectboard meeting.

4) Other Business:

- B. Jones stated the highway fuel tank has been filled at \$3.07/gallon.
- Tina Sweet and Roland Boivin from the Town of Morristown need to know the resale rate for gravel taken from the gravel pit during the late April flooding. They need to get their figures together for FEMA. K. Moulton will call Ed Stanick with the State of Vermont Agency of Natural Resources to verify that we can get reimbursed for gravel taken by Morristown.
- John Clegg from PH Edwards is concerned about parking in front of the furniture store. When court is in session, his customers have nowhere to park. What can be done? It was agreed to bring this topic up at the next Selectboard meeting.
- Roger Audet has not heard from Michael Paradis from NEMS. K. Moulton to call Michael and verify he has Roger's contact information.

Motion to adjourn at 9:35am.