

**HYDE PARK SELECTBOARD
MEETING MINUTES
January 9, 2014**

*All minutes are draft until approved by the Selectboard; please check future minutes for approval of these minutes.
Meetings may be video taped and such recordings are held by Green Mountain Access Television.
Recording info: POB 581, Hyde Park, VT 05655; info@greenmountainaccess.tv or 802-851-1592*

Members Present: David Gagnier (DG), Chair; Brian Jones (BJ), Vice-Chair; Roger Audet (RA), Pete Couture (PC) and Roland Boivin (RB)
Members Absent: None
Others Present: Ron Rodjenski, Town Administrator; Jeff Beattie; Town Tree Warden Jared Nunery; Ryan Nolan; Dawn Slayton; Monita Neill, Kim Moulton; Ken Harvey, Debbie Slayton; Green Mountain Access Television videotaped this meeting.

DG called the meeting to order at 6:00 p.m.

1. **Welcome and Public Comment** – No public comment.
2. **Minutes** – Motion by RA to approve the December 12, 2013, as written. Seconded by BJ. Voting: 5 in favor, 0 against, motion passed.
3. **Amendment to Service Agency Policy** – Motion by RB to approve the amended policy for Service Agency Requests to allow for a waiver of the petition requirement in some cases, such as agency name changes. Seconded by PC. Voting: 5 in favor, 0 against, motion passed.
4. **Service Agency Waivers** – Motion by RB to grant a petition waiver under the Service Agency Policy to allow a name change for the mentoring program to now be managed by the Hyde Park Youth Mentoring Program. Seconded by RB. Voting: 5 in favor, 0 against, motion passed. Motion by RA to grant a petition waiver under the Service Agency Policy to allow a name change for the dry hydrant program to now be managed by the Vermont Association of Conservation Districts. Seconded by BJ. Voting: 5 in favor, 0 against, motion passed.
5. **Jared Nunery, Town Tree Warden** – Jared introduced himself as the town Tree Warden and he reviewed the timeline for the previously approved invasive species inventory in Hyde Park. Surrounding areas have lost Ash trees due to the Emerald Ash Borer, costing municipalities significant funds over time to clear dead ash trees. A grant is available to assist in the inventory work but Jared stated he needs to complete a preliminary road survey before determining the scope of work. The Board appreciated his insight, especially with his information on wasps that reside in baseball pitching mounds in Hyde Park. The wasps like to eat the Emerald Ash Borer.
6. **2014 Personnel Policy** – The Board reviewed the draft policy with the town employees present. The Board agreed to the following changes to the draft; 1) three days per year of bereavement leave changed to three days per event (page 24); 2) add sexual harassment reporting to immediate supervisor, then town administrator, then Selectboard Chair (page 19), and 3) change ETO Schedule to 150, 200 and 250. Regarding the mandatory July 4 week off for the highway crew, PC suggested that having someone on staff at all times is important for emergency response, DG had concerns about getting work done with less than 4 highway crew members and the cost to get work done. Ryan Nolan stated that the highway crew would need to be paid overtime if they are called in on a mandatory vacation week. Ken Harvey offered that he was on the Selectboard when the mandatory week started, explaining that it was intended to allow more days in the summer when a full crew was available during the summer work season. Roger felt that the mandatory could be removed now but a summer work plan would need to be discussed with the Selectboard each year. Motion by RA to approve the 2014 Personnel Policy with the three changes and new practice of the highway work schedule being presented by a member of the highway crew and reviewed by the Selectboard. Seconded by RB. Voting: 5 in favor, 0 against, motion passed.

7. **FY2015 Budget Review** – Recreation Committee Discussion. Ken Harvey and Debbie Slayton appeared reviewed the field use schedule, revenues and expenses for field maintenance. Ron explained that the full expenses will be presented in FY2015 compared to prior budget years that just should the difference between revenues and expenses which was called “Town Support”. Ken advised that the bids are being awarded soon for the Route 15 bridge project and if the Village Trustees and Town Selectboard work with the selected contractor and allow the use of East Main St as detour, the project can be completed in 5 months, not two years, and the project could have enough funding in the contract to pay property taxes for landowners along the detour, pave East Main St after the project, or whatever. Ken noted that nothing is certain, but he believes the town and village should look into it once the contractor is selected. DG agreed that the town should look into this more with the Village.
8. **2014 Town Meeting Warning** – The Board will review a final draft at the special meeting to be held at the end of January.
9. **CAMA Software Agreement** – Motion by RA to authorize Dave Gagnier to sign annual CAMA software agreement this year and in future years. Seconded by PC. Voting: 5 in favor, 0 against, motion passed.
10. **2013 State Road Standards** – Bonnie Waniger at Lamoille County Planning Commission is working on a cost comparison for towns; comparing the 2011 state standards to the 2013 state standards. DG requested a copy of the summer study committee report on Garfield Road and Ron will contact Rep. Linda Martin.
11. **E911 Audit Report** – The Board agreed that a meeting with the FAST squad members should happen before the special Selectboard meeting at the end of January to determine if a special article should be warned to accelerate the pace of 911 sign installations at homes and businesses.
12. **Stone Environmental report on stormwater in Village** – The property owner has agreed to work with the Village to connect the duplex on Church St to the Village sewer system
13. **Lamoille County Sheriff’s Department Contract for FY2014** – Ron noted that Johnson has approved both amendments to the patrol contract and Hyde Park has the identical amendments to consider tonight. Motion by BJ to approve the patrol contract with two amendments and the communications contract for FY2014. Seconded by PC. Voting: 5 in favor, 0 against, motion passed.
14. **Town and Village Economic Development Board** – The Board members agreed to attend but no one could commit to the monthly meeting. Motion by RA to rotate the Selectboard members on the EDB. Seconded by RB. Voting: 5 in favor, 0 against, motion passed.
15. **Reports** - The Board reviewed the Town Project List; Task List and Grants Watch report & LCSD Police Incident Report. The Board deferred a discussion about adding short-term disability and long-term disability insurance benefits for employees until a later date. PC felt that employees should pay for this type of insurance benefit.
16. **Review Town Orders** - Motion by BJ to approve the town orders. Seconded by RA. Voting: 5 in favor, 0 against, motion passed.
17. **Other Business** – Request to move into executive session. Motion by RB to move into executive session for a personnel matter. Seconded by BJ. Voting: 5 in favor, 0 against, motion passed.
18. **Adjourn** – Motion by RA to adjourn. Seconded by RB. So voted at 9:10 p.m.