

**HYDE PARK SELECTBOARD
SPECIAL MEETING MINUTES
August 23, 2016**

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Members Present: David Gagnier, Chair; Brian Jones, Vice-Chair; Roger Audet; Lucy Hankinson and Roland Boivin
Members Absent: None
Others Present: Ron Rodjenski, Town Administrator

David Gagnier called the meeting to order at 8:00 a.m.

1. **Welcome:** One change to the agenda; add town energy coordinator discussion. No public comment.
2. **Working Group on Village Streets:** Dave reported that Jim Fontaine is willing to serve. Ron reported that Jim Pease is willing to advise the group on stormwater issues, but will not be a member. Ron is waiting to hear back from Dick Grogan. Brian is hoping to meet with Ed Andrus soon. Roland stated that he talked with the Deuso's but they have not confirmed. The Board hopes to appoint at least two members to the working group at their monthly meeting in September.
3. **Road Foreman:** Interviews with four Road Foreman candidates were conducted.
4. **Town Energy Committee:** Ron reported that only two members of the five committee members appointed to the Town Energy Committee remain following resignations of Nick Lange, Nate Perham and Elly Ventura. Ron noted that the Committee has not met for quite some time. The Village of Hyde Park Electric Department would like to work with one of the two remaining appointees on a public outreach campaign on energy related topics for homeowners served by Hyde Park Electric. Ron recommended that since two members of five is not a quorum for holding meetings, that the two remaining could be appointed as Town Energy Coordinators until the committee regains full membership of five or more. Motion by Roland to appoint Jay Hersh and Marilyn Zophar as Town Energy Coordinators to work with the Town Administrator and Village of Hyde Park on energy projects. Seconded by Brian. Voting: 5 in favor, 0 against, motion passed.
5. **Long-term Employee Extended Benefits:** Brian stated that he has thought more about the recent request to extend town-paid health benefits for long-term employees that are retiring. He feels that a policy should be considered for extended health benefits but no other benefits, such as continuing the town payments (now 89% of the plan costs) for 6 months, if an employee retires after 30 years of continuous town service. Brian also suggested that for employees retiring with 20 years of service, the town would extend payments for 3 months but reduce the town contribution to 50% of the premium, and for 10 years, then 2 months of extended coverage at 25% town contribution (with employee paying 75%). A policy discussion will be placed on the September 12th Selectboard agenda.
6. **Adjourn:** Motion to adjourn by Roger, seconded by Roland. So voted at 8:15 p.m.