

HYDE PARK SELECTBOARD MEETING MINUTES January 30, 2017

*All minutes are draft until approved by the Selectboard; please check future minutes for approval of these minutes.
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GMATV info: PO Box 581, Hyde Park, VT 05655; info@greenmountainaccess.tv or 802-851-1592*

Members Present: David Gagnier, Chair; Brian Jones, Vice-Chair; Roland Boivin; Lucy Hankinson; Roger Audet
Members Absent: None
Others Present: Ron Rodjenski, Town Administrator; Ryan Nolan, Mark Lehouillier, Deanna Judkins, Town Clerk Kim Moulton; Road Foreman Mark French and Michelle French. This meeting was not videotaped.

1. **Review Agenda & Public Comment:** No agenda changes and no public comment.
2. **Highway Department Overtime** – The paid overtime hours total for this winter are at or approaching the maximum of 200 hours in the Personnel Policy. Ryan stated that after 200 hours of paid overtime, then comp time is earned at 1.5 times and held for summer use. The Board will continue to monitor overtime use. The Board thanked the crew present for keeping the roads in good condition this winter.
3. **Town Garage Project** – The Board reviewed the preliminary renovation budget of \$410,000 and discussed how to address the increasing costs of the project. The Board would like to table the planning for now and re-evaluate the costs and needs but complete the mandated floor drain work.
4. **Office Maintenance Position** – Kim explained that the office is hoping to hire a town employee to work 2 to 3 hours per week. No current employees expressed interest in the additional hours. The Board agreed to move on with seeking external candidates and Kim was hopeful to have someone hired soon. Motion by Roger to create and seek a part-time cleaning employee position at 3 hours per week at \$15/hour. Seconded by Brian. Discussion: \$15.00/hour is equal to the prior cleaner's rate of pay. Voting: 5 in favor, 0 against, motion passed.
5. **FY2018 Municipal Budget & Annual Warning**
 - a. Stipend for FAST Squad first responders – Dave noted that in 2016 the FAST Squad responded to 107 of 139 EMS calls. One member responded 18 times, and another 40, which Dave noted appeared to not be working. Brian noted that the stipend suggestion came from a resident. Dave thought that spending money isn't going to improve the system and Roger felt that the stipend could cover some of their costs. Roland asked if there are any liability concerns for not responding to all calls and Ron reported no, per information from VLCT, however Workers' Compensation insurance costs may increase with payroll increases. Ron noted that there was input from FAST Squad members that one rate be set for all members to reflect training skills required to be a responder. Motion by Roger to add \$2,000 to the FY2018 FAST budget and for responders to receive \$11/hour with any unspent funds carried to the next year. Seconded by Roland. Voting: 5 in favor, 0 against, motion passed.
 - b. Listers' hourly wage – Deanna Judkins reviewed the amount of work done by the three listers and suggesting making the market adjustment to \$18 for Julie and setting \$14 for the two other listers. Motion by Roland to approve the wage adjustments, effective July 1, 2018, for Julie at \$18 and \$14 for Gary and Deanna. Seconded by Roger. Voting: 5 in favor, 0 against, motion passed.
 - c. Municipal FY2018 Proposed Budget – Discussion on possible cuts and the need to focus on all costs for next year. Dave suggested transferring the road foreman's 2013 pickup to the fire department instead of the fire department purchasing a new \$60,000 truck. The town highway would then replace the red Chevy with a ton-truck which Mark F. objected to because it resulted in the loss of one small truck in highway. Roland thought fire could make use of a used truck, not new. Minor edits were made to the FY2018 highway budget. Motion to approve the proposed FY2018 municipal budget of \$2,350,600, which is 2.85% higher than FY2017, resulting in a projected tax rate increase of \$0.0163/100. Seconded by Brian. Voting: 5 in favor, 0 against, motion passed.
 - d. Annual Warning – The Board reviewed the draft warning. Motion by Brian to approve the 2017 Town Meeting Warning. Seconded by Lucy. Voting: 5 in favor, 0 against, motion passed.
6. **Adjourn** - Motion by Roland to adjourn at 7:25 p.m. Seconded by Brian. So voted.