

Diversity and Inclusion Statement – The Town of Hyde Park recognizes and values diversity as a vital characteristic of the town. Hyde Park celebrates the diversity of the community it serves and the individuals it employs, embracing the differences in race, color, religious creed, national origin, ancestry, gender, age, handicap, gender identity, sexual orientation, and military background.

The Town of Hyde Park believes it has a responsibility to capitalize on the strength emanating from these differences and has a duty to ensure its employees, citizens, vendors, and the members of the general public are treated with dignity and respect in all of their duties and dealings with the Town of Hyde Park. The Town of Hyde Park believes a workplace that attracts and retains diverse personnel will allow it to serve its citizenry more creatively, strategically, and productively. Awareness of and consistent action toward successfully including diverse people in Town of Hyde Park decision-making and daily operations will ensure these objectives, goals, and priorities are maintained.

“We may have all come on different ships, but we are all in the same boat now.”
Martin Luther King, Jr.

Town Staff are provided a copy of this Statement at hire and when the policy is amended or job classification changes. All boards and committees are provided copies and the Statement is on the town website home page and posted under “Policies and Ordinances” section, under the Town Clerk pull-down tab.

More information on D&I Statements in Vermont

<https://vtdeclarationofinclusion.org/background/>